



January 10, 2018

<b>Question 1 Do you wish to receive the endorsement of the Stonewall Democrats of Austin?</b>	
<b>CD-10</b>	
<b>Tawana Cadien</b>	I hope to receive the support of organizations and constituents throughout CD10 because it will indicate a true understanding that in me as your representative, you will have a fighter....someone who does not support hatred or discrimination in any form.
<b>Madeline Eden</b>	Yes.
<b>Matt Harris</b>	Yes.
<b>Kevin Nelson</b>	Yes, absolutely.
<b>Michael Siegel</b>	Yes.
<b>CD-17</b>	
<b>Rick Kennedy</b>	Yes.
<b>Dale Mantey</b>	Yes, I greatly hope to receive the endorsement of the Stonewall Democrats of Austin.
<b>CD-21</b>	
<b>Derrick Crowe</b>	Yes, I do.
<b>Joseph Kopser</b>	Yes, it is important to me that LGBTQIA+ and gender-nonconforming individuals know that I am committed to protecting their civil rights and providing them with dignity and respect.
<b>Elliott McFadden</b>	Yes.
<b>Mary Wilson</b>	Yes, as an out lesbian candidate for congress, I would value this endorsement very much
<b>CD-25</b>	
<b>West Hansen</b>	Yes.
<b>Julie Oliver</b>	I do. Equality for LGBTQ Americans is an issue that's personal to me. My sister, Marya, has been with her wife for 30 years. Attacks on the LGBTQ community affect my family directly and hurt me personally.
<b>Chetan Panda</b>	Yes.
<b>Chris Perri</b>	Yes, I would be honored to receive your endorsement.
<b>Kathi Thomas</b>	Absolutely.
<b>CD-35</b>	
<b>Lloyd Doggett</b>	Yes.



January 10, 2018

<b>Question 2</b>	<b>Should you receive this endorsement, would you publicize our endorsement in your campaign advertisements and campaign literature?</b>
<b>CD-10</b>	
<b>Tawana Cadien</b>	Yes.
<b>Madeline Eden</b>	Yes, I will publicize the endorsement on my campaign website, social media pages, printed campaign media, and through press releases.
<b>Matt Harris</b>	Yes.
<b>Kevin Nelson</b>	Probably, though it's hard to make an absolute promise; it would depend in part on how many other endorsements my campaign might receive.
<b>Michael Siegel</b>	Yes.
<b>CD-17</b>	
<b>Rick Kennedy</b>	Yes.
<b>Dale Mantey</b>	Yes, we intend to promote our endorsement on physical and digital marketing materials and include it on our website.
<b>CD-21</b>	
<b>Derrick Crowe</b>	Absolutely, yes.
<b>Joseph Kopser</b>	Yes. I want voters to know that I have been a vocal supporter of the LGBTQIA+ community and intend to continue that support as Congressman.
<b>Elliott McFadden</b>	Yes.
<b>Mary Wilson</b>	Yes and proudly.
<b>CD-25</b>	
<b>West Hansen</b>	Yes.
<b>Julie Oliver</b>	I would be proud to publicize this endorsement.
<b>Chetan Panda</b>	Yes.
<b>Chris Perri</b>	Yes, I would be proud to publicize the endorsement of Stonewall Democrats of Austin.
<b>Kathi Thomas</b>	My campaign literature is already at the printer, but, if endorsed, I will publicize your endorsement on my website and through social media.
<b>CD-35</b>	
<b>Lloyd Doggett</b>	Yes.

January 10, 2018

<b>Question 3</b>	<b>Please tell us why you are seeking the endorsement of the Stonewall Democrats of Austin? Do you have a history of publicly supporting Lesbian, Gay, Bisexual or Transgender (LGBT) issues? If so please briefly describe this history.</b>
<p><b>CD-10</b></p> <p><b>Tawana Cadien</b></p> <p><b>Madeline Eden</b></p> <p><b>Matt Harris</b></p> <p><b>Kevin Nelson</b></p>	<p>I have since my college days been an advocate for any and all facing isolation and discrimination. For example during the last election cycle while at a candidate forum at Lone Star College, the final question, of the day "Does a business have the right to discriminate against someone if they are homosexual?was posed to a sitting Texas State representative. She, the representative, replied, "Yes, business owners have that right." That was the final question. I interjected and said to the moderator, "I am sorry for interjecting because I know my time is up. But I CANNOT allow these young people to leave this auditorium thinking that it is ok to discriminate against someone because they are homosexual. Discrimination is ugly. Discrimination is painful. Discrimination is hate. Discrimination is not right. Please never let ANYONE, I mean ANYONE make you think that it is ok. It never was and it never will be." They got it! They applauded...many standing. Regardless of who does not agree, DISCRIMINATION based on someone's sexual orientation is wrong.</p> <p>I'm actively seeking the endorsement of the Austin Stonewall Democrats. The progressive policies of our campaign closely align with that of your organization. I feel your endorsement will help to better identify our campaign and its' constituents as we labor to preserve our rights to privacy and equality. I'm a trans-woman with four children, and a wife of 15 years. My immediate family has been heavily impacted by LGBTQ issues since the 1970's. Additionally, my campaign manager has a gender non-binary child (Maddy Dorman). Any and all issues faced by the LGBTQ community are of paramount importance to my family, and my supporters. Our campaign is driven by the principles of equality, transparency and progress. We believe that all people are created equal; regardless of race, religion or sexual orientation/identity.</p> <p>My campaign is about broad economic and social justice, particularly the breakup of monopoly power and other forms of privilege. I believe these ideas transcend a broad spectrum of the population. My campaign is not specifically about LGBT rights but rather I see them as part of a larger movement to include everyone into a system of equal rights. I do not have a history of activism specifically on LGBT issues. I also see LGBT issues in a similar light to our economic problems. Historically there have been privileges (and power) based on sexual orientation and identity. In general, privileges and monopoly power need to be neutralized, whatever the basis.</p> <p>The Tenth District has a large and active LGBT community, and of course representing them would be part of my job in Congress. More fundamentally, though a lot of progress with LGBT rights has been made in recent years, there's still a lot of work to be done. Bigotry, harassment, and discrimination remain very real problems. I would like to do what I can in addressing those problems. As an acknowledged political newcomer, I don't have much of a public track record in this area, but I have always regarded it as both unfair and absurd for anyone to face discrimination on account of their sexual orientation or gender identity.</p>

January 10, 2018

<b>Michael Siegel</b>	<p>I would start with your name: a legacy of resistance and struggle. I come from a strong family and community tradition of fighting for justice. Stonewall represents an inspirational, revolutionary moment in LGBT history in this country. I have tremendous respect for that legacy. I have a history of fighting for equal rights and justice, and opposing discrimination and retaliation, but I would not claim a specific history on LGBT issues. As a civil rights lawyer, I represented clients who suffered from gender discrimination and sexual orientation discrimination. As an activist, I have fought against mass incarceration and police brutality, which have a particularly pernicious impact on people of color and trans folks. As a compassionate human being living in this country, I oppose all attempts to legalize discrimination, including SB6 and recent Texas efforts to deny benefits to spouses in same-sex relationships. Through this work, and other projects, I stand in solidarity with the LGBT community. More specifically, I fight for the principle that Love is Love. The Loving decision by the US Supreme Court has special significance for me, as my wife and love of my life is of a different race, religion, and nationality than me. I identify with my close friends, allies, and community members who have to struggle just to live the life they want to live.</p>	
<b>CD-17</b>	<b>Rick Kennedy</b>	<p>I do not have a history of publicly supporting LGBT issues because I have never held public office or been a public person in any way. However, since my childhood in the 1960s my personal relationship with the LGBT community has evolved in much the same what as public opinion has evolved – although I’m proud to say my own evolution has preceded the public’s every step along the way. To be brief, my own relationship with the LGBT community has evolved from ignorance, to fear, to tolerance, to acceptance and finally to esteem. This evolution resulted from my deeply held respect for the dignity of all people slowly overcoming societal stereotypes. As a Congressmen I would have a platform to advance from esteem to advocacy.</p>
<b>Dale Mantey</b>	<p>I am running to represent an extremely young and diverse district that includes parts of north Austin and Pflugerville as well as Bryan, College Station, and Waco. I wish to work with Stonewall to demonstrate clear leadership and determination to fight for LGBT issues across central Texas. For many parts of my district, leaders have failed to take a stand on LGBT issues – I intend to reverse that trend. In 2017, I spoke at the first ever Waco pride event (Out of the Brazos). The organizers of the event are among my strongest supports and advisors on this campaign.</p>	
<b>CD-21</b>	<b>Derrick Crowe</b>	<p>I believe that love is love, and that civil rights should be extended to all people. I’m very proud of the work I’ve done at organizations like The SAFE Alliance, Brave New Films, and the offices of U.S. Reps. Nancy Pelosi, D-Calif., and Adam Smith, D-Wash., both of whom were strong supporters of LGBT communities and causes (I served as a communications aide to Ms. Pelosi and communications director to Mr. Smith.). In addition, when we owned Mothership Books and Games, we made it very clear in public signs and statements that our space supported LGBTQIA individuals and that bigoted jokes and statements from visitors to our space would not be tolerated. Finally, on my campaign website, we state publicly our support for LGBTQIA rights, saying: “We must stand with our LGBTQIA neighbors against the right-wing attack on their rights and relationships. Marriage equality and respect in the workplace are non-negotiable.”</p>



January 10, 2018

<b>Joseph Kopser</b>	<p>When the Bathroom Bill was introduced in the Texas Legislature, I worked with business leaders like Valerie Davis and Elizabeth Myers to organize the business community to lobby individual offices against the bill. The Bathroom Bill was blatantly discriminatory, and I took it upon myself to make sure local leaders knew that not only would it be bad for business, it does nothing to improve public safety or address the actual causes of sexual violence. As a former member of the U.S. Army, I have always been opposed to policies - like Don't Ask, Don't Tell - that silence the LGBTQIA+ community.</p>
<b>Elliott McFadden</b>	<p>I am a strong supporter of the LGBT community because I believe in the dignity and human rights of every person, and I welcome the support of Stonewall Democrats. My support has not just been in words but also in action. I have worked for the election of gay and lesbian candidates including Travis County Justice of the Peace Susan Steeg and Travis County DA Rosemary Lehmborg and Glen Maxey's campaign for State Democratic Chair. I volunteered on the campaign against the 1993 Austin ordinance to restrict domestic partner benefits and worked for the No Nonsense Campaign, the effort against the 2005 Texas constitutional amendment limiting marriage to a man and a woman. I am a member and the incoming Church Council Chair at University United Methodist Church in Austin, which is a Reconciling Ministry. Reconciling churches are calling for striking language against homosexuality in the United Methodist Church Book of Discipline, ending the ban on ordination of LGBT ministers and the ban on same-sex marriage in UMC facilities. Our congregation supported M Barkley when M was on our staff for ordination in our conference. M would go on to the Northern Illinois Conference to become the first non-binary transgender deacon in the United Methodist Church. I have participated in the Austin Pride Parade with the Travis County Democratic Party and joined my church in Texas Impact's faith community protest of the bathroom bill during the special session last summer. As the Executive Director of Austin B-cycle, I established written hiring policies that we do not discriminate against applicants on the basis of sexual orientation or gender identity, and we have financially supported Equality Texas through a fundraiser called Ride with Pride, where a contribution was made to Equality Texas every time a specially branded Pride bike was ridden in our fleet. I have been there for the LGBT community, and now I want this community to be a part of my winning coalition to take back TX-21 so I can fight for your rights and against any discrimination in Washington D.C.</p>
<b>Mary Wilson</b>	<p>See answer below as part of my response to #10</p>
<b>CD-25</b>	<b>West Hansen</b>
	<p>The LGBTQ community has long been a strong political voice here in Central Texas. I want the support of all residents of District 25, including my LGBTQ friends, family, neighbors, and constituents. I seek the endorsement of Stonewall because I want to make sure that I make representing the LGBTQ community a priority. When in office I will use my platform to systematically review policy that segregates anyone in the LGBTQ community. Not being a politician, I cannot say that I have publicly supported any issues, so I will take the opportunity now to announce that I am aligned with the LGBTQ community, and LGBTQ issues and goals.</p>



January 10, 2018

**Julie Oliver** | I grew up poor, one of 5 kids, and after the crime in my neighborhood got to be too much, my family moved to a small rural Texas hamlet called Ovilla. Growing up in small-town Texas with an older sister with whom I was very close and who happened to be gay, I witnessed hurt and discrimination first-hand. When ignorance is allowed to flourish, suffering is the result. In my family, we're serious about equality. My husband Matt organizes at the state level and worked every day against the Texas GOP's harmful agenda, including organizing several protests and rallies, and he works with several statewide coalition partners like Equality Texas, the Human Rights Council, and the Texas Freedom Network. He was very publicly ejected from the Texas Senate during the SB6 vote.

**Chetan Panda** | While I do not have experience as a public figure, I believe that our current representatives have failed to adequately support the LGBT community. I hope to change that by supporting measures such as the Equality Act and the Every Child Deserves a Family Act. I've met with Stonewall and support the group's agenda; I would appreciate their support of my candidacy.

**Chris Perri** | I'm seeking the endorsement of Stonewall because this endorsement reflects the importance of LGBTQ rights to my campaign's core values. In my law practice as a criminal defense attorney, I've supported LGBTQ rights by fighting a patriarchal system that marginalizes people who are perceived as "different" from societal norms. During the campaign, we've publicly advocated for LGBTQ rights, including participation in the Austin Pride parade, special-edition Pride stickers, and social media content.

January 10, 2018

<p><b>Kathi Thomas</b></p> <p><b>CD-35</b> <b>Lloyd Doggett</b></p>	<p>I seek your endorsement because for many years equality has been a core issue for me. I grew up in the floral industry and for the past 27 years. I have been the small- business owner of a floral-related special events company. Through that entre, I've always had gay friends. I knew early on they were being misrepresented by ignorant politicians. I worked diligently in my Presbyterian USA (PCUSA) church as an early member of That All May Freely Serve (with Pastor Jim Rigby) to help change PCUSA's policies on marriage equality and the church's former stance against the ordination of members of the LGBTQ community. I was a leader in support of LGBTQ rights as a member of the Session (our Church's council) when our church authorized ordination without consideration of sexual orientation or gender identity. When people asked me, "But what do you tell your children about gay couples?" I said, "I told my daughter, a few years back, when she asked why her best friend had two mommies...some families have a mommy and a daddy, some have two mommies, some have two daddies and some have just one." It was that simple. She never questioned it again. She reflects the America I wish for, one where all are accepted as they are. As part of the bathroom bill fiasco, there was a transgender child in one of our elementary schools in Dripping Springs "called out" by a group known as Texas (no)Values (the 'no' is mine), I was proud to step up as a candidate, and as a Dripping Springs resident, to speak out for protection this child. Our first community meeting on the matter was at the end of a large candidate fundraiser which was held for me. We attended School Board meetings and completely outmatched the dismal number of opposition parents (opposed to the transgender child). We worked it for 5 months until Texas (no)Values quit coming to the school board meetings. Chuck Smith, the CEO of Equality Texas, told us it was the only time that they'd been "run out of town," and that Dripping was his one "bright spot" in the Texas fall. In addition to advocating for this blameless child, I also submitted testimony at the Capitol and attended rallies against the "bathroom bill." I like to tell folks if we'd get our noses out of other people's underpants, we've have a nicer society.</p> <p>Years ago, I testified before the Texas State Legislature and appealed to legislators against Proposition 2 that eventually amended the State Constitution to redefine marriage as between one man and one woman. I've supported marriage equality all this time, and when marriage equality became the law of the land, I got myself to the Travis County Courthouse on that Saturday and officiated at same gender weddings.</p> <p>We share a commitment to human rights.</p>
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<p><b>Question 4</b> Why are you seeking this public office?</p>	
<p><b>CD-10</b> <b>Tawana Cadien</b></p>	<p>Prior to the train wreck of the current administration, I saw the writing on the wall. Congressional representatives including Michael McCaul, were not representing people, but corporations, and a party line. This did not fair well with me then, and still does now. I am not only a candidate, but I too am a constituent that had been underrepresented and misrepresented by Congressman McCaul. I know that I am the voice, advocate, and representation needed in the U. S. Congress. I am not afraid to fight for what is right on behalf of American citizens and workers. I have spent my entire professional career and personal life advocating basic rights of individuals and groups. I have proven my commitment to this district by not waiting for the train wreck to come. I have gone full force in an effort to unseat a representative who has consistently voted against women, healthcare, seniors, and the list goes on.</p>

January 10, 2018

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| <b>Madeline Eden</b>  | <p>I can no longer watch silently as litigators continue to argue about problems they do not comprehend; while career politicians revisit laws that no longer apply. I have spent decades working in the fields of Information Technology and Network Security, and I've acquired an advanced understanding of cutting edge technologies like cryptography and distributed systems. I will utilize that subject matter expertise to provide some much needed perspective in our House of Representatives. Once elected, I'll take action to address many of the issues currently diminishing our rights as Americans; including the security, transparency and accountability of the failing electoral systems that are the very foundation of our democracy. Already, my campaign is working closely with several grassroots organizations to develop emerging technologies that will reform our corrupt campaign finance systems. We will be deploying these open-source tools for the benefit of my constituents, and other progressive organizations throughout the course our campaign.</p>   |
| <b>Matt Harris</b>    | <p>My core issue is economic justice. I believe we need a fundamental realignment of our economic system. Building a sustainable system is my second main theme and is related to economic justice. We are running out of time to build an environmentally sustainable system. My core proposal is to use the tax code to break up monopoly power and other forms of privilege.</p>  |
| <b>Kevin Nelson</b>   | <p>I am running because I am extremely unhappy with the current political situation in the country, and above all because of a national embarrassment of a president has come into office against the clear will of the voters. After careful thought, I have decided that this year I have the time and the opportunity to stand up in this way. Among the issues I would like to concentrate on are healthcare, tax fairness, and oversight of government surveillance. This year, for the first time, Democrats have a real chance in the Tenth District. Whether I am the nominee or not, those of us who live here can help begin to turn things around in Washington.</p>  |
| <b>Michael Siegel</b> | <p>I am running for Congress to make a positive change in the lives of working people. I am offended by the conduct of the current representative, Michael McCaul, who has voted to repeal health care for tens of millions of people; personally enrich himself at the expense of the rest of us by supporting the recent tax bill; and who is otherwise devoted to advancing the interests of the richest Americans. Central Texas deserves a representative who will fight for workers, students, immigrants, seniors, people of color, LGBT folks, and all of our neighbors and community members who are suffering under the Trump administration. I was inspired to run by the recent gains made by Democrats in Virginia and Oklahoma, and by the opportunity to run a serious campaign in the 10th Congressional District. Since the Republicans gerrymandered Texas in 2002-2003, McCaul has dominated every general election. In the last few election cycles we have fielded a relatively nominal Democratic candidate, who has mounted little to no ground campaign. I was raised in a community organizing household and intend to bring a determined grassroots approach to this District. I see the 10th District as an opportunity for us—as workers, supporters of immigrant families, people of diverse backgrounds and beliefs, and believers in the resistance to Trump—to start taking back Central Texas. Before gerrymandering, the 10th was the District of Lloyd Doggett, and before that of course the District of Lyndon B. Johnson. I am running a campaign that will knit together some of the diverse constituencies that, when united, will give working people a chance to have a real representative in Congress.</p> |



January 10, 2018

**CD-17**

**Rick Kennedy** I believe that the current Congress is deeply polarized, hyper-partisan and dysfunctional. I believe the American people want Congress to get back to governing in the name of the people – not focus on divisive issues solely to win elections. I think that political outsiders, everyday citizens if you will, have to step up now to both run for office as well as vote in record numbers to set the federal government back on track so that we can resume progress on critical issues such as health care, education, equality, climate change, immigration etc. (the list is almost endless) – progress that has been stalled for almost two decades.

**Dale Mantey** I am a native Texan, born and raised in the district I am now running to represent. Our current representative has a history of blocking his constituents on social media, refusing to hold public town halls, and has taken more \$100,000s from corporate PACs. The simple fact is District 17 does not have a true representative in DC. I am running bring a voice to our district. I have watched problems be ignored in our district – from economic struggles in small towns to discriminatory social policies that are directly contrary to the equality we strive to achieve.

**CD-21**

**Derrick Crowe** I seek this office because I want a country where we care for our well-being and the well-being of others, where everyone is equally protected, equally empowered, and where everyone can reach their full potential, no matter where they start in life. I have a three-year-old son, and the holders of the public trust whom we trusted to safeguard his future and our collective future have betrayed us--for money. On issues of climate change, health care, income inequality, and social justice, Trump, the GOP, and politicians addicted to corporate and Wall Street cash have caused incredible damage to the future and our collective life. I want to work with other like-minded leaders to build a country that works for everyone, not just corporations and the rich.

**Joseph Kopser** In the Army, you are trained to march towards the sound of the guns. After the 2016 elections, I committed to returning to public service to help restore common sense and decency to our politics and to ensure that under-served Texans were given a voice that I see being ignored in Washington.



January 10, 2018

<b>Elliott McFadden</b>	<p>I am running for TX-21 because we need a real Democrat with a record of leading on getting a progressive agenda enacted so we can stand up to Trump and the Republicans and have real change. This means we have to make the economy fair for everyone and reform the corruption in Washington. For nearly two decades, I have been committed to serving and leading in our community on the big issues. After returning from service in the Peace Corps, I was the Executive Director of the Travis County Democratic Party and helped elect dozens of progressives including women, people of color, and gay &amp; lesbian candidates. I was part of the leadership team that created the Travis County Healthcare district, which expanded access to the uninsured, and I led the effort that passed housing bonds that are now building thousands of affordable homes in Austin. Currently, I am the non-profit CEO of Austin B-cycle, one of the most successful bike share systems in the U.S. I am the candidate in this race that has been getting a progressive agenda enacted locally. On issues like healthcare, transportation, the environment, and affordability, I have been showing up and doing the work to improve our community, which is why over 200 progressive leaders throughout the district have endorsed me in the race from State Representative Eddie Rodriguez and Travis County Judge Sarah Eckhardt to Patrick Heath, the twenty year mayor of Boerne, to precinct chairs in Bexar, Comal, Hays, and Travis counties. Now I want to take that experience getting things done to Washington. That means passing Medicare for All, because healthcare is a right, not a privilege. It means providing free college tuition at public schools so kids are not saddle with lifelong debt and a real infrastructure bill that will invest in public transit and green energy. And finally it means holding Donald Trump accountable by beginning impeachment hearing on his obstruction of justice. My record shows I have what it takes. Now, I want your support to get there.</p>
<b>Mary Wilson</b>	<p>I have been a social justice advocate and activist in many arenas, only to see our representatives ignore the voices of people in need. So, I want one of their votes!</p>
<b>CD-25 West Hansen</b>	<p>I've lived and worked in the 25th Congressional District of Texas for almost 25 years now. I'm not a politician and have never run for office. But, like you, I've been paying attention – and I know right from wrong. And what we see out of Congress – and our Congressman – sure isn't right, not even close. I'm not willing to sit by and watch them run this country into the ground. I don't believe that is what the residents of Congressional 25 want to see either. That's why I'm running for Congress.</p>
<b>Julie Oliver</b>	<p>I was shocked and saddened by the election results in November 2016. But I made my decision to run during the concerted attempts by Congress to repeal the ACA. I took care of my mom for the last 15 years of her life with a chronic and terminal disease. So when Congress came after healthcare for sick children, the poor, the elderly, and people with disabilities, that's when I knew I had to run. We don't have a representative in Congress who is there to fight for constituents--he's there to personally enrich himself. I'm going to Congress to work for Texans on the things that matter to us: healthcare for all, clean air and water, great public schools that lift our kids up, equality for everyone, and a country we can be proud of.</p>

January 10, 2018

<b>Chetan Panda</b>	I am first-generation American. When President Trump announced the immigration ban, that deeply affected me because I saw how other immigrants could be denied the opportunity that this country offers. I'm running because I believe this country is about creating opportunity for everyone to advance and I will work to ensure that the government fosters those chances. I bring a unique perspective not just as a first-generation American, but also as a millennial and a businessperson. In our rapidly changing world, bringing these perspectives is important to ensuring that we have a society that works for everyone.
<b>Chris Perri</b>	Since 2010, I've protected my clients' freedom and constitutional rights in the courtroom; with Trump and AG Sessions actively eroding our rights and liberties, I want to continue to fight for equal protection of rights in the halls of Congress. Our current representative is part of a patriarchal system that seeks to suppress any voices who are perceived as different, and it's time to replace him with a progressive leader who will fight to uplift the voices of all people in our government.
<b>Kathi Thomas</b>	My high-school age daughter is adopted and Latina. This is very personal for me. Given the rampant xenophobia and racism seeping out of our Nation's Capital, how could I not do all I can to change that conversation and protect all people who are perceived as "different." We've got to bring civility and decency back to our society. There are dozens of reasons I'm running for Congress, but equality and human dignity are in my core and make up much of who I am.
<b>CD-35 Lloyd Doggett</b>	To continue my work as an effective advocate for the public interest.

<b>Question 5</b>	<b>Would you support the Employment Non-Discrimination Act, a law that would prohibit discrimination in employment based on sexual orientation and sexual identity?</b>
<b>CD-10 Tawana Cadien</b>	Yes (also refer to answer in question #3)
<b>Madeline Eden</b>	It could probably go without saying, but I fully support the Employment Non-Discrimination Act.
<b>Matt Harris</b>	Yes. I also note that the details of how such laws are written and defined is very important.
<b>Kevin Nelson</b>	Yes, absolutely.
<b>Michael Siegel</b>	Yes.
<b>CD-17 Rick Kennedy</b>	Yes.
<b>Dale Mantey</b>	Absolutely. I believe strongly in the Civil Rights Act and the Employment Non-Discrimination Act is right in line with the spirit of that legislation.
<b>CD-21 Derrick Crowe</b>	Yes, absolutely.



January 10, 2018

<b>Joseph Kopser</b>	Yes.
<b>Elliott McFadden</b>	Yes.
<b>Mary Wilson</b>	Yes, I've heard too many stories and know too many people in vulnerable situations.
<b>CD-25 West Hansen</b>	Yes.
<b>Julie Oliver</b>	Yes. We need to fight for full federal equality for LGBTQ Americans, whether that means prohibiting employment discrimination or guaranteeing that same-sex couples are entitled to access the same federal benefits as any other Texas family. Protecting people from discrimination on the basis of gender identity and sexual orientation in every aspect of public life, including employment, is to uphold the Constitution, which I will fight to do every day in Congress.
<b>Chetan Panda</b>	Yes I would support the Employment Non-Discrimination Act.
<b>Chris Perri</b>	Absolutely, freedom requires fairness.
<b>Kathi Thomas</b>	Yes, of course.
<b>CD-35 Lloyd Doggett</b>	Yes, I have done so at every opportunity.

<b>Question 6</b>	<b>Would you voluntarily adopt a written policy for the employees of your office indicating that sexual orientation or gender identity would not be a factor in employment decisions regarding them?</b>
<b>CD-10 Tawana Cadien</b>	Yes, I absolutely do not support discrimination in any form.
<b>Madeline Eden</b>	I currently operate multiple companies (including the Madeline Eden for Congress campaign committee), and all of our organizations have a zero tolerance policy regarding discrimination of any type (especially discrimination based on sexual orientation or sexual identity).
<b>Matt Harris</b>	Yes.
<b>Kevin Nelson</b>	Yes, absolutely.
<b>Michael Siegel</b>	Yes.
<b>CD-17 Rick Kennedy</b>	Yes.
<b>Dale Mantey</b>	Absolutely. Will ensure this is included, in writing, in all employment documentation.
<b>CD-21 Derrick Crowe</b>	Yes, absolutely.



January 10, 2018

<b>Joseph Kopser</b>	Yes. This is already in effect for my campaign staff and has successfully contributed to the diversity of our team, including representation of the LGBTQIA+ community on my staff.
<b>Elliott McFadden</b>	YES, as I already have done as Executive Director of Austin B-cycle.
<b>Mary Wilson</b>	Absolutely.
<b>CD-25 West Hansen</b>	Absolutely.
<b>Julie Oliver</b>	Of course.
<b>Chetan Panda</b>	Yes I would adopt a written policy for my office indicating that SOGI would not be a factor in employment decisions.
<b>Chris Perri</b>	Yes.
<b>Kathi Thomas</b>	Yes, of course.
<b>CD-35 Lloyd Doggett</b>	Yes, I have long ago adopted and fully implemented this policy.

<b>Question 7</b>	<b>Do you think federal funds should go to support religious or charitable organizations that discriminate in their hiring or provision of services against individuals on the basis of sexual orientation or gender identity?</b>
<b>CD-10 Tawana Cadien</b>	No.
<b>Madeline Eden</b>	No, too much federal money is wasted on discriminatory politics and policies; and I firmly believe there should be a distinct separation between church and state.
<b>Matt Harris</b>	No.
<b>Kevin Nelson</b>	No, definitely not.
<b>Michael Siegel</b>	No.
<b>CD-17 Rick Kennedy</b>	No.
<b>Dale Mantey</b>	Absolutely not. While I am not against the idea of religious and charitable organizations being eligible for (and receiving) federal dollars, they must be held to the same standard as any other organization that receives those funds. This means no discrimination on the basis of sexual orientation or gender identity.
<b>CD-21 Derrick Crowe</b>	No, absolutely not.

January 10, 2018

<b>Joseph Kopser</b>	It should be the priority of the federal government to provide equal opportunity for all, therefore federal funds should not be allotted to organizations that break this code.
<b>Elliott McFadden</b>	No.
<b>Mary Wilson</b>	As a minister and a member of the LGBTQ community, I am opposed to this from every possible direction. It's bad public policy and it's bad theology.
<b>CD-25 West Hansen</b>	No.
<b>Julie Oliver</b>	Absolutely not. And it's not just a matter of keeping federal funds out of the hands of 501c organizations that discriminate. If we're going to fix our broken politics and keep "special interests"--which much of the time are ideologically driven--from interfering in our democracy, we have to remove unaccountable corrupt dark money from the equation. I am dead serious about campaign finance reform. This is a hugely important issue to my campaign. During my first term in Congress I'm planning to file, support, and co-sponsor as many bills as I can focused on full disclosure. Any 501c(4) or 501c(6) spending on any political activity that mentions a federal candidate or that's intended to influence an election must be disclosed. I plan to file and support bills that force the FCC to demand that outside political dark money groups disclose the *names of their major donors* funding their ads. I will oppose any and all attempts to repeal the Johnson Amendment, which restricts 501 (c)(3) tax-deductible organizations, including churches, from engaging in political activity.
<b>Chetan Panda</b>	No, I do not think that federal funds should support religious organizations that discriminate.
<b>Chris Perri</b>	No, I believe that if federal funds are used for this purpose, then it's government-sponsored discrimination, which is a clear violation of the Civil Rights Act and our core values as Americans.
<b>Kathi Thomas</b>	No, tax dollars should never go to groups who don't serve everyone and who aren't open to hiring people just based on who they are.
<b>CD-35 Lloyd Doggett</b>	No.

<b>Question 8 Would you support increased federal funding for AIDS prevention and treatment?</b>	
<b>CD-10 Tawana Cadien</b>	Absolutely! As a Registered Nurse, I am in FULL support of increased funding for not only AIDS prevention and treatment, but also additional education resources.
<b>Madeline Eden</b>	Yes.
<b>Matt Harris</b>	Yes.
<b>Kevin Nelson</b>	Yes, absolutely; though a lot of progress has been made in that area, that's no reason to stop working.



January 10, 2018

<b>CD-17</b>	<b>Michael Siegel</b>	Yes.
	<b>Rick Kennedy</b>	Yes.
	<b>Dale Mantey</b>	Yes. As an epidemiologist, I am well aware of the importance of AIDS prevention and treatment funding. This funding includes the research and implementation of evidence-based, best practices for preventing HIV/AIDS as well as direct medical treatments for those diagnosed.
<b>CD-21</b>	<b>Derrick Crowe</b>	Yes, in both domestic programs and international programs like PEPFAR.
	<b>Joseph Kopser</b>	Yes.
	<b>Elliott McFadden</b>	Yes.
	<b>Mary Wilson</b>	Yes, one of the organization I support is a group called RESULTS. They have been instrumental in gaining funding for world wide AIDS initiatives.
<b>CD-25</b>	<b>West Hansen</b>	Yes.
	<b>Julie Oliver</b>	When he was the Governor of Indiana, Mike Pence oversaw the worst HIV/AIDS outbreak in state history when he cut public health funding, shuttered Planned Parenthood, & ignored pleas for harm reduction strategies. The Trump administration's abrupt dissolution of the Presidential Advisory Council on HIV/AIDS was an alarming step at a time when the nation's opioid crisis threatens to spike infections, and it showed just how little regard this administration has for the lives of Americans who are affected by this issue. We still so much left to do to end HIV transmission and stigma globally, and we have to ensure people living with HIV have the support they need. I'm a proponent of moving toward a Medicare-for-all type system. This is a problem where I can bring a unique set of skills to bear. I have 15 years of experience in healthcare finance, meaning I deal with multi-billion dollar budgets and must craft sophisticated action plans to deliver healthcare to millions of people. Making preventive care part of healthcare for every American is why I'm running for Congress. I was appointed by the Austin City Council to the board of Central Health, whose mission is delivering healthcare to low-income and Travis County's under-served communities. Three months into my tenure, one of the first things I did was to get the board to commit to a full-time clinic in Del Valle, which meets the needs of a community which had been asking for one for years, but whose requests had gone largely ignored. I use that to illustrate an instance of my willingness to fight for the under-served, and many of those suffering from HIV and AIDS need someone fighting for and with them on Capitol Hill.
	<b>Chetan Panda</b>	Yes I would support increased funds for AIDS prevention and treatment.
	<b>Chris Perri</b>	Yes.
	<b>Kathi Thomas</b>	Yes, but also for more education (which I presume would be part of "prevention.")
<b>CD-35</b>	<b>Lloyd Doggett</b>	Yes.

January 10, 2018

<b>Question 9</b>	<b>If elected, how would you stay informed of the concerns and interests of your gay, lesbian, bi-sexual and transgendered constituents?</b>
<p><b>CD-10</b></p> <p><b>Tawana Cadien</b></p> <p><b>Madeline Eden</b></p> <p><b>Matt Harris</b></p> <p><b>Kevin Nelson</b></p> <p><b>Michael Siegel</b></p>	<p>As a candidate with family members, friends, and associates in the LGBTQ community, I am constantly involved and informed of concerns and issues. Being accessible is key. I will definitely utilize one on one meetings, phone conferences, and additional communication resources to remain informed.</p> <p>Myself, members of my campaign, and our families; are affected daily by the issues impacting the LGBTQ community.</p> <p>It is likely that I would have some staff connected to the LGBT community and I would be open to regular meetings with constituent groups, including LGBT groups.</p> <p>I would listen to them as I would to all constituents, and would make a point to attend meetings in the district with them, including with this organization.</p> <p>Through hiring diverse staff, including LGBT folks; by having an open door; by staying connected with Stonewall and similar groups; and by participating as an ally and activist in movements for social justice, including the struggle for equality for the LGBT community.</p>
<p><b>CD-17</b></p> <p><b>Rick Kennedy</b></p> <p><b>Dale Mantey</b></p>	<p>I would hold regular face to face town meetings and attend LGBT group meetings and events.</p> <p>Several of my closest advisors are individuals actively involved in LGBT causes in the central Texas region. Once elected, I intend to continue working with them so that I may be a champion of promoting LGBT issues during my tenure in the United States House of Representatives.</p>
<p><b>CD-21</b></p> <p><b>Derrick Crowe</b></p> <p><b>Joseph Kopser</b></p> <p><b>Elliott McFadden</b></p> <p><b>Mary Wilson</b></p>	<p>I would rely on relationships with the LGBTQIA community, including members of the Stonewall Democrats chapters throughout TX-21, as well as leaders of groups like Equality Texas, the Human Rights Campaign, and others to stay informed and connected. And, I would also rely on the advice and information from my family members and loved ones who are part of the LGBTQIA community.</p> <p>I will meet folks where they are by attending events hosted by/for members of the community and ensuring their concerns and priorities are being properly represented in Congress. Currently, I have had members of the community on my campaign staff and at my side during my RideScout days because the surest way to stay connected is to live and work with people of all backgrounds.</p> <p>I plan to meet on a regular basis with organizations like Stonewall Democrats, HRC, and Equality Texas as well as attend events held by these organizations to stay up to date on the concerns of the LGBTQIA community.</p> <p>Talk to my friends and lgbtq organizations.</p>



January 10, 2018

<b>CD-25</b>	
<b>West Hansen</b>	I'll ask my friends, family, and staff members who are in the LGBTQ community. My door will always be open to hear any from Stonewall PAC members and representatives. It is very important to me to have a good line of communication to my district.
<b>Julie Oliver</b>	This is simple. I'd make sure that the LGBTQ community is fairly represented on my staff. I believe in centering advocacy around the needs of impacted people. As advocates, we trust their lived experiences to inform their needs and we let their needs direct our advocacy. It's a matter of fighting with, as opposed to fighting on behalf of. And that's why it's important that not only does Congress reflect the true diversity of the American populace, but Congressional staffers do as well. I've also been very vocal about accountability, and I'm committed to once-a-month, open-to-all-comers, public town hall meetings back home in the district. Part of the reason our current representative doesn't truly represent this district is because he has no idea what the concerns and interests of the district really are.
<b>Chetan Panda</b>	I would meet with LGBT activists, hold town halls, and attend events in the LGBT community so I can listen to my constituents to ensure that their voices are being carried to Washington.
<b>Chris Perri</b>	I will make sure that I have a person on my team advising me about LGBTQ issues, along with ensuring that my office is accessible to anyone in the LGBTQ community who has a concern. The most important duty of a representative is to listen and respond to constituents so that everyone is heard, and I will stand up for LGBTQ rights as a Congressperson.
<b>Kathi Thomas</b>	It is such a part of my "radar," so by doing what I'm doing now- reading, hearing from my friends, and of course, I'd like to hire someone from the community to work in my Congressional office.
<b>CD-35</b>	
<b>Lloyd Doggett</b>	I will continue to be accessible, including at events such as those noted below.

<b>Question 10 Have you attended other events in the LGBT community? Which events?</b>	
<b>CD-10</b>	
<b>Tawana Cadien</b>	I attend events and programs inclusive of the gay community. I also make a point to attend caucuses during state and national conventions to gain insight on concerns and issues.
<b>Madeline Eden</b>	Austin Pride Fest(s), HRC Volunteer & Donor Initiatives, Annual AIDS Walk(s), and many corporate councils/committees addressing discrimination and exclusion.
<b>Matt Harris</b>	I have not been an activist regarding LGBT issues although I have supported equality for as long as I have been aware of the issue. The advances in marriage equality are amazing to me and I would want to preserve them while continuing to help marginalized groups find their place in society.
<b>Kevin Nelson</b>	I don't really have a formal list of events to give, but I have certainly been in plenty of informal gatherings with members of the community, and I have had plenty of opportunities to listen to their perspective.



January 10, 2018

<p><b>Michael Siegel</b> CD-17</p>	<p>I recently attended Dragoween, a benefit for Austin Roundup to support sobriety and unity for the LGBT recovery community.</p>
<p><b>Rick Kennedy</b></p>	<p>Yes. In October 2017 I was pleased to be a speaker at the "Out on the Brazos" LGBTQ celebration in Waco.</p>
<p><b>Dale Mantey</b> CD-21</p>	<p>In 2017, I spoke at the inaugural Out on the Brazos in Waco, TX and attended the Pride event in Bryan, TX.</p>
<p><b>Derrick Crowe</b></p>	<p>I have attended a number of LGBTQIA-oriented events and workshops, including the Equality Texas happy hour on 1/4/2018 and the May 25, 2017 panel discussion on LGBTQIA issues hosted by Austin Young Democrats. I've also attended a number of events held or attended by SAFE in Austin, including trainings and orientations on issues taking place in the LGBTQIA community. These are in addition to events attended and promoted while working for Ms. Pelosi and Mr. Smith on Capitol Hill.</p>
<p><b>Joseph Kopsler</b></p>	<p>The list is too long to count, but a recent event I've attended was a happy hour with Equality Texas, an organization that takes political action to impact legislation relevant to the LGBTQIA+ community. As a board member of the Texas Association of Business, I testified at their request at the 2017 legislative conference of the state house and spoke out against the proposed bathroom bill.</p>
<p><b>Elliott McFadden</b></p>	<p>Austin Pride Parade, Washington, DC Pride Parade, Pride Week Interfaith Celebration, Texas Impact lobby day against the bathroom bill.</p>
<p><b>Mary Wilson</b> CD-25</p>	<p>This past year, I testified 3 times at the capitol in opposition to the "bathroom" bill. I spent a couple of days lobbying with organizations such as Texas Freedom Network and even had the opportunity to visit, along with other ministers, Rep. Hunter. I shared with him a story about a young transgender teenager in my congregation. spoke at a press conference in opposition to the bill at the outdoor rotunda and more recently, spoke at a press conference in opposition to the appointment of Jeff Mateer to a judicial position. I attended Austin Pride, San Marcos Pride, at least one LezzDance in Austin, and the Stonewall Remembrance at the capitol. And that's just this past year. In the past, I've also attended various Equality TX events, pride festivals, and marches. For several years during the 2000's, I either led or helped the coordination of the annual Multi-faith Pride Service in Austin. I was also the keynote speaker one year. And in 2005, I testified in opposition to the Texas "marriage" amendment. I was interviewed by KLBK radio and the Austin American Statesman about marriage equality. In short, this is my community and I am willing to speak up, stand up, and put myself out there in order for my community to have justice and equal rights.</p>
<p><b>West Hansen</b></p>	<p>Other than weddings, birthdays, work, and other every day activities? I have participated in many happy, pleasant events with many friends and family. The LGBTQ community has long been part of my life. I don't expect that to change. As a Congressman, I would make it a priority to attend any and all LGBTQ events or organization meetings.</p>



January 10, 2018

<b>Julie Oliver</b>	My husband is a rock musician, and I teach yoga in my spare time and several of my co-workers and friends are members of the LGBTQ community, and my sister is a lesbian. Our next door neighbors are a fashion designer and a sign maker, and our community of friends is very inclusive. I feel like I've been attending events in the LGBTQ community for my whole life. I guess the most recent officially LGBTQ event we attended as a family was a pride party at the Austin Motel.	
<b>Chetan Panda</b>	Yes I have attended events at the AGLCC, an Equality Texas Event, OutYouth Fundraiser, and Austin Pride Parade.	
<b>Chris Perri</b>	Yes, I marched in the 2017 Austin PRIDE Parade -- I even made special-edition Pride stickers with our campaign logo and passed them out during the parade. I also recently attended an Austin LGBT Bar Association half-day Continuing Legal Education event to educate myself on current legal issues affecting the LGBTQ community.	
<b>Kathi Thomas</b>	Yes. Over the years, I've attended rallies in support of marriage equality. In 2005, I was in the audience when Anne Wynn (of Atticus Circle) debated then-Texas Representative Warren Chisum over the proposal to ban marriage equality in the Texas State Constitution. I was on Anne's side, of course. I've proudly stepped up in several marches for equality. I attended the equality rally at the State Capitol last fall and was a supporter in press conferences against the bathroom bill and submitted testimony against that awful bill. Recently I was an invited special guest at Tim Woolsey's & Jim Patterson's fundraiser for Equality Texas. They will host a fundraiser for me in January 2018. I marched in the 2016 Pride parade, but wasn't able to attend in 2017 once the date changed and conflicted with an out-of-town obligation, but my campaign coordinator marched in his Kathi for Congress t-shirt. In the 2006 pride parade, when I ran for State Senate, I was the only candidate in the parade (I think there were some elected officials, but no other candidates willing to publicly commit.) I've attended some Stonewall meetings. I'm sure I'm missing something, in terms of events, but for me, LGBTQ equality isn't something I have to seek out because it's at my core and truly is part of my everyday life and my many LBGTQ friends. This doesn't make me an expert, but it isn't like I'm going into foreign territory to learn about these issues. These are my friends.	
<b>CD-35</b>	<b>Lloyd Doggett</b>	Yes, including the following: In Austin and San Antonio, HRC receptions, AIDS walks. State Capitol rallies; Equality Texas at which I received a Lifetime Achievement award.