

**RESOLUTION
SUPPORTING NONDISCRIMINATION LEGISLATION**

WHEREAS, we believe every Texan has the right to participate fully and equally in society and enjoy its benefits and freedoms, and

WHEREAS, lesbian, gay, bisexual, transgender and queer (LGBTQ) Texans suffer pervasive discrimination in employment, housing, public accommodations, and education because of homophobia, transphobia, and a lack of legal protections, and

WHEREAS, the State of Texas does not have a statewide, nondiscrimination policy covering sexual orientation, gender identity, and gender expression, and

WHEREAS, protecting vulnerable members of our state from unwarranted discrimination is fully consistent with the goals, aspirations and values of the Texas Democratic Party and Texans in general, and

WHEREAS, nondiscrimination laws help to ensure that LGBTQ people have equal access to the same opportunities and protections granted to others, such as the ability to work in an environment where people are judged by their job performance, not by their sexual orientation or gender identity or gender expression, and

THEREFORE, BE IT RESOLVED that the Texas Democratic Party supports the passage of comprehensive nondiscrimination legislation that would make discrimination based upon sexual orientation, gender identity or gender expression illegal in employment, housing, public accommodations, and education, while providing exceptions to these protections for religious employers, and small, family run businesses.

Respectfully submitted,

Signature: _____

Printed Name: _____

Precinct No. _____

**Adopted by the County/Senatorial District Convention of Senatorial District # _____ in
_____ County, Texas on March 24, 2018.**

Convention Secretary

Telephone _____